

The logo for SPUR AFRIKA is displayed in a bright green color. The word "SPUR" is in a bold, sans-serif font, followed by a stylized human figure icon with arms raised. Below it, the word "AFRIKA" is also in a bold, sans-serif font. The background of the entire page is a black and white photograph of a group of children in school uniforms walking on a dirt path, with a woman leading them. A white van and a silver car are parked in the background.

SPUR 
AFRIKA

ANNUAL REPORT 2018

SPUR AFRIKA AUSTRALIA LTD

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MEET OUR TEAM | SPUR AFRIKA KENYA



FROM LEFT TO RIGHT

KENNEDY ODHIAMBO | MENTORSHIP PROGRAM COORDINATOR

PATRICK ACHOLA | KENYAN DIRECTOR

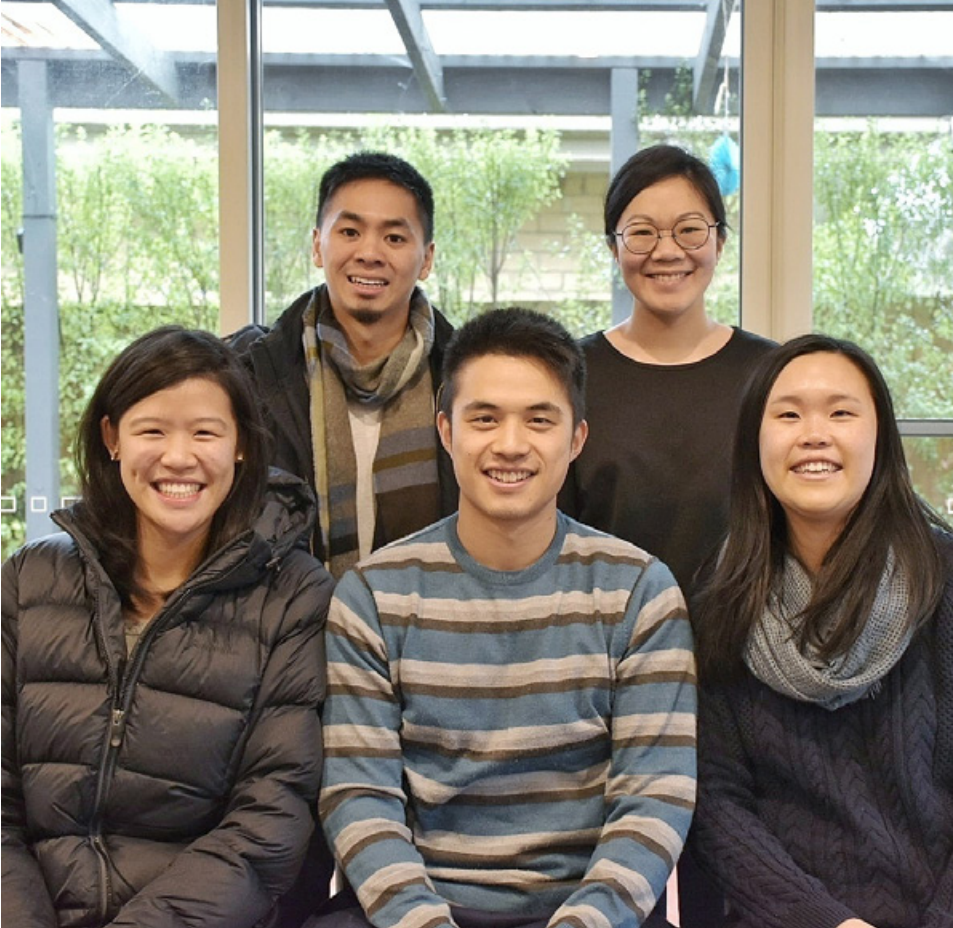
SUSAN OJUKI MUSUGU | DEPUTY DIRECTOR AND ADMINISTRATOR

MAUREEN ATIENO KOLI | COMMUNICATIONS COORINDATOR

NICHOLAS KENG'ORA | CHILDREN'S PROGRAM MANAGAER

SYLVIA AGWONA KENDA | SPECIAL PROGRAMS COORDINATOR

SPUR AFRIKA AUSTRALIA | BOARD MEMBERS



(TOP) FROM LEFT TO RIGHT

TIM CHONG | BOARD MEMBER

GRACE WONG | BOARD MEMBER AND SECRETARY

(BOTTOM) FROM LEFT TO RIGHT

LEANNE LEE | BOARD MEMBER AND LEGAL COUNSEL

KEVIN TAI | BOARD MEMBER AND TREASURER

ROSALIE LUI | CHAIRPERSON

SPUR AFRIKA KENYA | OPERATIONS TEAM



FROM LEFT TO RIGHT

RACHEL UNG | COMMUNICATIONS

KARINA LAI | GRAPHICS

GRACE WONG | TEAM MEMBER

GUANG CHUA | FINANCE

ROSALIE LUI | MANAGING DIRECTOR

NOT PICTURED

STEPHEN YUEN | GRAPHICS

TIFFANY YU | GRAPHICS

MARY YUEN | ADMINISTRATOR

CAROLYN LO | SOCIAL MEDIA

MESSAGES
FROM SPUR
AFRIKA



MESSAGE FROM ROSALIE LUI

MANAGING DIRECTOR OF SPUR AFRIKA

2018 has been another incredible year of consolidation, excitement and encouragement. I continue to be thankful, grateful and completely in awe of the support that everyone has given to Spur Afrika Australia and Spur Afrika Kenya (Collectively referred to as "Spur Afrika") and without you, Spur Afrika would not be what it is today. I would like to take this opportunity to thank everyone who has prayed, donated, joined our events or has volunteered their time with us.

I particularly want to thank our partners, children and worker sponsors for their tireless and ongoing commitment to Spur Afrika. It is their ongoing yearly support that has given us the foundation and confidence to continue. Likewise, I thank our business partners; Jonathan Chan from Liveable Loans and Dr Frank Yang from Shoppingtown Dental for their continued support. We thank God for our two church partners; Melbourne Chinese Baptist Church for their ongoing support and our new partner Balwyn Wesleyan Methodist Church. I am always encouraged by their care, not only for the sponsored

children, but for the Spur Afrika workers and our community.

Throughout the year we have continued to work at our fundraising, marketing and various campaigns. It was exciting to see different people attend our events, especially Timothy's piano recital. Our Operations Team and Board have tirelessly worked at many initiatives. I am particularly excited about our upcoming Christmas campaign, to which Karina Lai, Rachel Ung and Stephen Yuen have contributed to immensely. I am impressed at how talented our team are. I have also been challenged by our Board members, especially at our recent Strategy Day. It is encouraging to have such an honest, cohesive and talented group of board members. For me, they embody Proverbs 27:17: As iron sharpens iron, so a friend sharpens a friend.

Looking back, it still surprises me how far and large Spur Afrika has grown. I can proudly say that whilst we have grown in the number of children impacted, we continue to be community centered. I would also like to take this opportunity to

to thank our amazing Kenyan workers, especially Patch and Sue. Their dedication, love and commitment in carrying out our mission is what makes Spur Afrika unique and personal. I also look forward to taking more people to Kenya and I am thankful for the mission teams who have been and will go to Kenya with me. It has been so special to share Spur Afrika with my friends, family and community.

Finally, thank you for choosing to partner with Spur Afrika. We pray, hope and look forward to your continued support. We look forward to sharing the news about our plans for 2019. Whilst, the new year will bring many challenges, we are looking forward to raising funds to sponsor more children and change more lives. We hope you will continue to put your trust in us. Thank you!



MISSION TEAM 2018

MESSAGE FROM KEVIN TAI

BOARD MEMBER AND TREASURER

2018 has been yet another incredible year for Spur Afrika. I am continually thankful to God for what He has done for Spur Afrika. I love being a part of our Spur Afrika community, being able to work alongside fantastic people, and having the opportunity to serve God and His people in my role as Board member and Treasurer for the past 5 years.

In the past 12 months, we have seen some exciting developments within Spur Afrika. In October 2017, we had a group of 78 runners participate in the Melbourne Marathon event, with the primary goal of raising funds for the Spur Community Centre in Kenya. Extraordinarily, we raised \$52K AUD in this event alone – the most we have ever raised from a single event. This clearly demonstrates how passionate and committed the support base is here in Australia.

In the same month, in line with our medium-term strategy, we invested \$84K AUD in purchasing our first ever property in the slums of Nairobi, Kenya. With the funds raised from the Melbourne Marathon event, we spent \$29K AUD on major repairs and renovations to transform the property into what is our Spur Afrika Community Centre.

The Community Centre was officially opened for operations in December 2017. We have been delighted to see the community centre being used not only as the headquarters for our 6 full time Spur Afrika workers, but also as a place where our 80 sponsored children love coming to everyday to receive support, to complete their school homework, and to attend activities. It has become a place fostering a real sense of community.

Last year in April 2017, we launched the Spur Partnership Program in Australia. The Partnership Program is a network of individuals and small businesses who support Spur Afrika, are on board with Spur Afrika's long-term goals and visions and are committed contributors to Spur's financial needs. This year, the Spur Partnership program has continued to grow which has been exciting. We hold Spur partner events every few months to engage with our Spur partners and to hear their ideas and questions about where Spur Afrika is heading. We continue to pray for growth in the Spur Partnership base as we believe it is a critical component of our long-term strategy of sustainability.

Additionally, in August 2018 we held a Board Strategy Day. This was a fantastic opportunity for our Spur Afrika Australia Board to discuss and re-focus on our future direction and how we would achieve these goals in the years ahead. It was an incredibly valuable time of reflection and planning for our short and long-term goals.

It has been exciting to see Spur Afrika grow at a rapid rate. This year we increased our number of Sponsored children from 65 to 80, and we have plans to have 100 sponsored children by 2020. Whilst it has been exciting to see Spur Afrika continue to grow, it has not come without some challenges. Our fundraising target continues to significantly grow each year, which is further exacerbated by the recent weakening of the Australian Dollar. However, we are fully confident that our God is in control, and we continue to trust and rely on Him to provide and help us navigate through these obstacles, as He has done in the past years.

I'd like to take the opportunity to thank and recognise Rosalie for her leadership and her passion for Spur Afrika, and ultimately for her service to God. I often joke that Rosalie forced me to help her with Spur Afrika; however, it is actually her incredible passion to transform lives that drives me to continue

working hard for Spur Afrika. Most people would see Rosalie as the face of Spur Afrika, promoting Spur Afrika wherever she goes, which she does with excellence every day. However, working alongside her for the past 5 years, I can attest to how amazingly hard-working she is with all the behind-the-scenes work she does every day to ensure Spur Afrika continues to be successful.

Additionally, I'd like to thank Guang who has been fantastic with managing our day-to-day finances for Spur Afrika and also for his great leadership for the Spur Partnership Program. I'd like to thank the Spur Afrika Australia Board members, Spur Operations team, Spur Volunteers and the Kenyan workers for their continual support, commitment and passion. I especially would like to thank Patch and Sue for their exceptional leadership of the team in Kenya every day, and for their care and support they give to all the sponsored children.

Finally, I'd like to thank all our supporters and partners. Thank you for choosing to partner with Spur Afrika and helping us transform lives. We expect that 2019 will bring on new challenges as well as new accomplishments, and we are looking forward expectantly to see what God has in store for Spur Afrika in 2019 and beyond.

MESSAGE FROM TIM CHONG

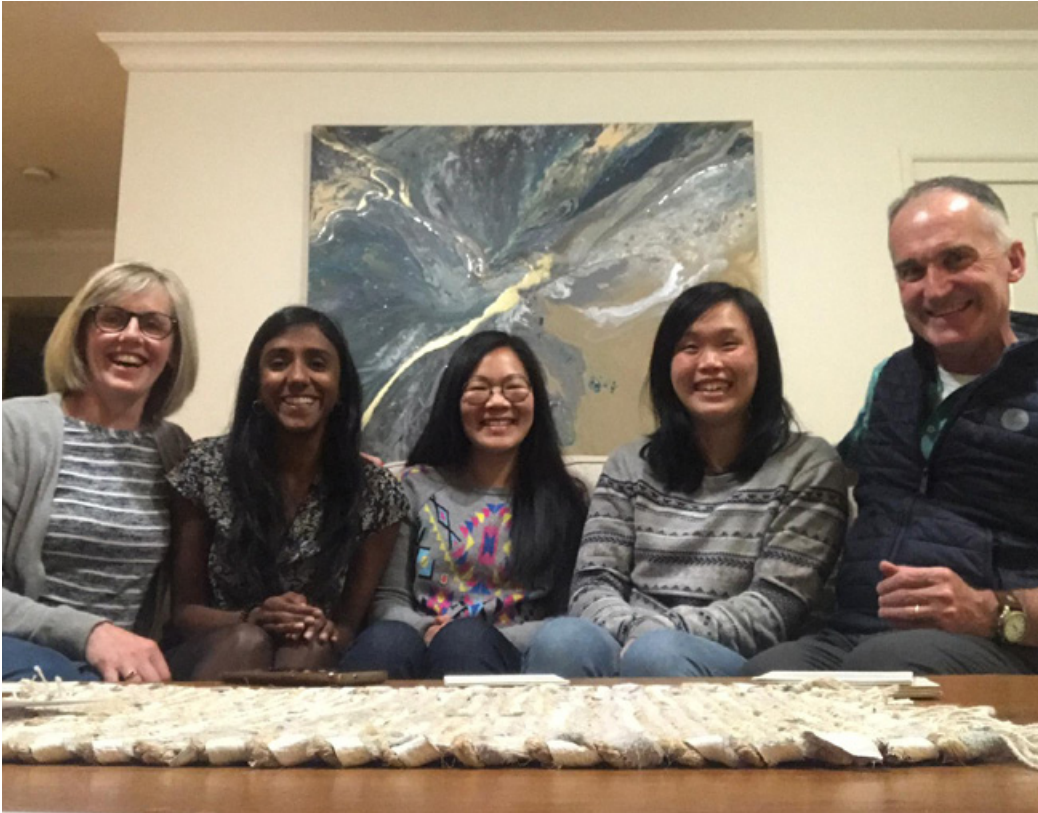
BOARD MEMBER

In scripture, it's written "one sows and another reaps", and looking back at the growth of Spur Afrika over the past five years – it has been incredible to see the hard work that was sowed in the early days of Spur Afrika come to fruition. I've had the privilege to witness Spur Afrika transform from a small grassroots movement, starting with three individuals who believed they could change the status quo, to an organisation that directly impacts the lives of 80 children in Kibera, a testament to God's grace and the team's hard work.

2017 was an exciting year with the development of the Spur Afrika Community Centre, and whilst it was a hard slog – I'm sure everyone agrees, it was worth the hard work. This year in April, I had a chance to visit the Community Centre and see all the kids from the community regularly drop-in and out of the centre, signifying the positive impact

it's making in the local community. But it can't be all go go go, and we made a conscious decision in 2018 to recalibrate and consolidate with a focus on just managing what we have already, rather than growing too quickly.

As I think about the next few years ahead, I'm excited by the vision from Sue, Patoh and Rosalie to take the Spur Afrika mission to new areas and reach more people across Kenya. As a team, it's going to be critical that we continue to work hard on improving the effectiveness of the programs we already run and carefully begin to look for new opportunities to expand and grow. I've got complete confidence in the team to be able to execute on our ambitions and overall strategy. But ultimately, it's by God's grace that we're able to serve out his mission here on earth – "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me."



MISSION TEAM 2019



TIMOTHY'S PIANO RECITAL

MESSAGE FROM PATRICK ACHOLA

KENYAN DIRECTOR

Spur Afrika has in the last one year realized great compounded successes and has moved from a small to a medium size organization that can contribute to formation of local policies, influence societal values and partner with bigger organizations both in Kenya and Australia. We, in fact, have started getting requests to teach local organizations things we know about growing startup nonprofits successfully, and one or two requests to partner with Australian founded organizations. Spur Afrika is on the right track due to strict adherence to the core values that include, integrity, transparency, sustainability and Faith.

Successes:

Community Center: we have finally transitioned from working in a kitchen-sized office to a full-sized community center with outside space, office space, and residential area. The children now have a safe place to come to do their school assignments, meet with staff, use Wi-Fi, and play. Each staff member has a desk and enough personal space. Thanks to generous donations we received in 2017.

Staff: we have a dedicated team of six full time workers who come to serve a mission and not just for a job. We have a learning culture and sense of ownership that propel the lean team to accomplish a lot more that a team twice our size could.

Scholars: we currently have 80 children going through our program. Two of them are currently in the universities, a dozen in high schools and the rest in primary school. We are experiencing over 90% school attendance which is amazing. We are particularly proud of our university kids since they are probably the first ones ever from their extended families that have ever gone so far in education. They are the ones we hope will pull their families out of poverty, mentor our younger scholars and give back to Spur Afrika to create future sustainability.

Funds: With the grace of God, our team in Australia has continued to work hard and has rounded up sufficient funds to run our programs in Kenya with lots of ease. This is one thing that we in Kenya are most grateful about.

Challenges:

Children: we have faced some challenges with a few kids who try to drop out of school. Most times there are challenges at home that contribute to these attempts. Sometimes the children do not have food at home or have caregivers who care-less. This year we have been able to restore three children back to school after their attempts to drop out, at the same time we have had to drop two children due to sustained behavioral issues.

Health issues: by the time we adopt the children on to Spur Afrika, it's possible that some of them have never visited a proper doctor. Hence, when they get ill sometimes their issues are complicated and we spend a lot of money and time trying to help them. Also due to their homes' conditions insects enter in their bodies e.g. cockroaches in the ear. Other times it is their caregivers that get sick and it affects the ability of

the child to go to school because they are needed to perform some duties at home like looking after their younger siblings. Or they are just not able to concentrate in class.

Hopes for Future: Health Insurance: we have discovered a government health insurance that costs about AUD \$7 per month and covers the entire family. It is basic and with a set limit but can pay for most health cases caregivers and children face from day to day. We would like to put at least 50% of our families on it to create sustainability and ease over dependence on Spur Afrika.

Expand Beyond Kibera: we believe that at least 100 families in the Kibera community have felt the positive impact of Spur Afrika and we have created examples to be emulated by other organizations. We believe that Spur Afrika can grow beyond our current area and spread the positive influence far and wide.

MESSAGE FROM SUE OJUKI

SPUR AFRIKA KENYA DEPUTY DIRECTOR AND ADMINISTRATOR

Finances: 2018 saw the Spur Afrika budget grow to a high of Ksh. 8,796,000. Looking back to where we started off, it's worth noting that the figure was very scary at the time we prepared the budget and we constantly went over the budget to try and make the amount smaller. With it though has come many joys of having a dedicated staff team, incredible support directed towards 80 children under the Spur Elimisha Program among other programs.

Successes: General Account Operations have been good, and the team has learned to use the funds requisition and reporting form which has been a huge help in the process of tracking expenses. Reports to Australia have gone smoothly and done on time. The excel sheets (initiated in Australia) continues to be very efficient in doing the monthly reports and eventual end of year Audits.

Administration of funds: The Programs have been executed effectively and efficiently and we are happy to report that we are within the 2018 budget. We have been low on local support but are happy to report that we have had Partnerships in service/products that enabled

the running of the Oral Hygiene and Msingi Programs.

Colgate: The partnership with Colgate has continued to be a great support to the budget, saving the Organization, about Ksh.100, 000 in running the Oral Hygiene program with 800 pupils in 5 Schools.

Business and Missions: Partnership with a church in the US that is keen in supporting the Msingi Program in terms of training. The first Phase of the Program happened in September and the support given toward this was Shs. 25,00

Challenges: Local fundraising remains elusive, especially this year, with the Organization receiving only Ksh. 231,637.

We are running a little low on one of the Projects we run locally, The End Year Christmas Drive, but remain hopeful to raise at least Ksh. 120,000 towards it.

Our Pride: We remain very proud of the Partnership and support we have received from Spur Afrika Australia in executing our Programs in Kenya. We are particularly proud that after 8 years of hard work, we have managed to send two children to

University and enroll one into the Wings to Fly Foundation run by Equity Bank.

Future Direction Of Organization

1. We are considering the prospects of starting to work to expand the impact of Spur Afrika into other parts of the country.

2. Pursue avenues to build sustainability for the changes we are advocating for in the community. We are grateful for how far we have come, and we continue to thank God for his great blessings and favor upon us. The gift of partnership with Spur Afrika Australia has made that possible.



SPONSOR CHILDRENN AT JANUARY 2018 CAMP



SPUR AFRIKA
PROGRAMS
REPORT

ELIMISHA

CHILDREN SPONSORSHIP PROGRAM

The Program currently supports a total of 80 children. Out of this number, 65 are in Primary School, (9 out of the 65 will be sitting for their Kenya Certificate of Primary Education exams), 13 children in High School, (2 of which are due sit for their Kenya Certificate of Secondary Education) and 2 are in University.

The children are generally doing well in school and have participated in all the activities organized by Spur Afrika Kenya. All High School students in Boarding schools were visited in June and were doing well in school. We are currently preparing for the end of year camp in November that shall be held at the Word of Life camp site venue.

MENTORSHIP PROGRAM

Spur Afrika Kenya currently has 61 mentors (39 female & 22 male). Mentors have had good training throughout the year and more recently a hike that saw them share the joys, challenges and encouragements of being a mentor.

The training in January helped mentors learn about mentoring and all of the mentors who attended the training found it helpful. The year has been good and engaging; 68 mentors have met their mentees at least twice from January to October 2018.





SPUR COMMUNITY CENTER



CHILDREN WRITING CARDS



SPUR WORKERS



NHIF PARENTS MEETING

BOYS PROGRAM

This group mentorship is targeted at boys, initially, in the Elimisha Program, with prospects of expansion. We held two activities this year. One activity was a boy's conference. Mentors and sponsored students were invited, and we discussed what it takes to be a man of integrity in Kenyan society. The boys who attended spoke well of the event, and really benefited from having a space to share where they are at. The second activity was an outdoor one, with an objective of teaching them Leadership Skills and proactivity.

Over the next year, we hope to have a budget for this program so that we

can run it more successfully and hold more activities for the boys. We want to meet with them more intentionally and more frequently so that we can train and mentor them as they prepare for high school and as those in high school prepare for the future in higher education or the workforce. Our goal would be to continue to hold more of the same events described above. Such events provide opportunities for the male mentors that we do have to share their time and insight with the boys. The boys have opportunities to share their struggles in a safe environment, to be inspired by career professionals, have fun and build their faith and character.

BINGWA GIRLS PROGRAM

The Girls Program was successfully held at St. Juliet's Primary School. The objective of the year was to help mould responsible, confident and self-aware women to be the foundation of society. Throughout the 1st and 2nd school term the girls in the Program went through a course on Abuse (different types) and how to take care of themselves and their surroundings. A total of 110 girls

benefited from the Program. They received a total of 9 sanitary packs and personal hygiene effects. We will be holding the last annual event that will see the girls showcase their talents and learn more about matters surrounding women health issues. We look forward to have a Doctor in the event to help answer the concerns of the girls.



MEDICAL CAMP

744 children were seen in this year's health clinics with respiratory, oral health and ophthalmology issues being the majority of the illnesses found.

Oral hygiene issues remain the main problem amongst these children, as seen in 2017 (147 children) and 2018 (164 children).

Deworming treatment (albendazole) was also offered to all children who had presented to our clinics with only a small number of children who had refused to take it.

We look forward to the next medical camp which is scheduled for January 2019.

ORAL HYGIENE

With an objective to help have healthy smiles in the community; Spur Afrika in partnership with Colgate has reached over 2000 pupils in 9 Primary Schools and One High School.

All the participants were given at least one toothbrush and toothpaste and given a teaching lesson on how to brush and keep their teeth clean and healthy.



COLGATE PRESENTATIONS AT SCHOOL PROGRAMS

RI-KI (READ IT KNOW IT)

Ri-Ki is acronym for the words 'Read It Know It'. The program's main objective is to create a reading culture amongst the population and it specifically targets school going children in Primary and secondary schools. Every term a competition is

held amongst participating schools in Kibera and the winner school gets to keep a Spur Trophy for a school term. This year the Program has had 8 schools with a total of 470 participating pupils.



READ IT KNOW IT EVENT



CAREER EXPO

CHRISTMAS BUCKET

The Christmas drive is ongoing and so far we have raised Ksh. 85,000 against a target of Ksh. 190,000

towards the support of Christmas for the 80 children (families) under the Elimisha Program.



MSINGI

Msingi is a Leadership training program that happens in learning Institutions with an objective of developing Leaders in different areas of the community.

1. The program saw 20 school prefects trained on how to be better leaders to their subjects. This happened in St. Juliet School in the 1st term of school
2. Another training also took place in Shammah Secondary School where 30 student prefects were taught the perspective of leadership through Self-esteem, Time management and Personality Types.

Msingi for Entrepreneurs
BAM is an acronym for 'Businesses and Missions'. It is a business training for entrepreneurs which focuses on the business' Kingdom Impact. The program was done at the Spur Afrika Community Center and took place in three phases. The Msingi training was held at the Spur Centre in partnership with BAM. The successful participants (after the 3rd and last phase of the training) stand a chance of getting funding for their business. Among the participants in the training were Spur Afrika Mentors, Parents and Business people in the community.





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